

Govt. Degree College Dhami (16 Mile), Shimla HP
INSTITUTIONAL DEVELOPMENT PLAN
Session 2024-25

Established in 2016, Government Degree College Dhami (16 Mile), located in District Shimla, Himachal Pradesh, aims to provide quality higher education to the aspiring youth of the region. The college currently offers undergraduate courses in Humanities, Science, and Commerce. Since its inception, the institution has made notable achievements in academics, sports, and cultural activities.

The Institutional Development Plan (IDP) serves as a key document for planning and implementing various academic and related activities aimed at the institution's growth and development during the current academic session..

Accordingly, the following measures and activities are planned to be undertaken during the academic session 2024–25.

General Plan-

- To make dedicated efforts to restore the Arts Block of the institution, which was damaged due to a landslide
- To seek affiliation for the Science Stream
- To procure more equipment for science labs
- To set up a regular IT Lab in the College

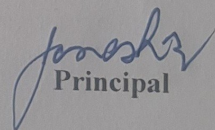
Capacity Building of Students-

- To conduct Capacity Building Classes for Final year students to orient them about preparation for competitive exams
- To organise talks and workshops for holistic development of students in the fields of basic IT skills, life skills like Yoga and Sports, awareness against drug abuse and first aid techniques
- To organise talks and workshops for holistic development of students in the fields of basic IT skills, life skills like Yoga and Sports, awareness against drug abuse and first aid techniques
- To take students on relevant excursions vis-à-vis the above

Academic, Cultural and Social Leadership-

- To build connections with local schools to inform prospective students about NEP 2020, the Choice Based Credit System implemented in colleges, and the online admission process.

- To extend academic support and share resources by adopting one senior secondary school and one primary school, as resolved in the previous academic session.
- To collaborate with the Himachal Pradesh Forest Department in organizing a social forestry campaign as a step toward environmental conservation.
- To continue organizing the Folk Festival as a signature and sustainable practice of the institution, with the participation of local artists, in order to strengthen cultural identity and social leadership.
- To carry out surveys aimed at gathering key demographic information about the area surrounding the college.
- To stage street plays that raise awareness on topics such as gender equity, electoral literacy, and other relevant social issues.
- To develop social responsibility among students through activities of NSS, Rovers and Rangers, Road Safety Club and the Eco Club of the College
- It will also be pertinent to engage with all stake holders apart from students like old students, parents and local people and seek their feedback for effectively streamline the College activities.
- Further, in order to chalk out a specific vision and direction for institutional growth and development, the College proposes to prepare and release its VISION DOCUMENT in the current academic session.


Principal

OFFICE ORDER

Dated 18.06.2024

The following are hereby nominated as members of Internal Quality Assurance cell of Govt. Degree College Dhami at 16 Mile, Shimla for the academic session 2024-25:

1. Dr. C.B. Mehta (Retd. Principal)-Educational Expert.
2. Dr. Praveen Jaret *[Signature]*
3. Dr. Gian Chand – Coordinator *[Signature]*
4. Prof. Namita Khagta *[Signature]*
5. Dr. Vikrant Saklani *[Signature]*
6. Dr. Godawari Garg *[Signature]*
7. Dr. Kishori Lal
8. Dr. Naveen Kumar *[Signature]*
9. Sh Chaman Lal Supdt. *[Signature]*
10. PTA President
11. CSA President
12. OSA President / Representative *[Signature]*

[Signature]
Dr. Janesh Kapoor
Principal
Govt. Degree College
G.D.C. Dhami at 16 Mile,
District Shimla-171014

I - MEETING OF IQAC (2024-25)

(06 July 2024)

The first meeting of the Internal Quality Assurance Cell (IQAC) of Govt. Degree College Dheri (16 Mile), Shimla (H.P.) was held on July 06, 2024. The meeting was co-ordinated by the Principal, Dr. Janesh Kapoor. The following IQAC Members were present:

1. Dr. C.B. Mehla

[Signature]

2. Dr. Praveen Jaret

[Signature]

3. Dr. Guran Chand

[Signature]

4. Dr. Vikrant Saklani

[Signature]

5. Dr. Godavari Garg

[Signature]

6. Dr. Kishori Lal

[Signature]

7. Dr. Naveen Thakur

[Signature]

8. Sh. Chaman Lal

[Signature]

9. Sh. Pawan Sharma (PTA)

The following points were discussed during the meeting:

- 1) It was informed that nothing has been gained so far with regards to repair/restoration of College building despite repeated and persistent efforts by the College administration.
- 2) The targets set by the College for academic session 2024-25 were discussed and approved by the IQAC.
- 3) While the College is eligible to apply for accreditation by NAAC, it may not be possible to pursue the same in this session as the College building is not fully functional.
- 4) The achievements and shortcomings of the College during

as
achievements of students in sports and cultural events and their growth and advancement in academics was noted with satisfaction.

5) It was also decided to enhance mutual/common activities with adopted schools so that the idea of academic leadership could be realized in essence.

6) It was further decided to continue with regular academic and co-curricular activities albeit in a restricted manner due to the vulnerable condition of the College building and the road leading to it. All safety measures be adopted for students and staff during their stay in the campus.

The Principal thanked the IQAC Members for attending the meeting and elicited their support for future endeavours of the college.

Gyan Chand
[DR. GYAN CHAND]

CO-ORDINATOR

Jones
Principal 06/07/24
Dr. Jyoti Chavhan
Phani, and others

Targets for 2024-25

- Repair/Restoration of college building
- Inclusion of college in 12 (B) of UGC
- Introduction of NCC
- Academic workshops
 - Remedial Teaching
 - Bridge Courses
 - Online Courses
- Registration of students (in Digi locker) and of faculty in Swayam portal
- Capacity Building Activities
 - Linguistic
 - Reasoning/Logical/Mathematical
 - Computing (+) Web/Graphic Design/Digital Marketing
 - Soft/Interpersonal Skills
 - General Awareness
 - Life/Employability Skills
 - Communication Skills
 - Digital Literacy
 - Leadership Skills
 - Human values
 - Mental Health
 - Anti-Drug Abuse
 - Updation of College Website (Already in progress)
 - Updation of Library/Footfall/usage of resources
 - Lecture series (Annual)
 - Introduction of Solar/waste management
 - Community/Extension Activities:
 - Workshop on- Solar Energy
 - Rain water Harvesting/Grey water
 - Vermicomposting
 - Organic Farming
 - Gender Equity

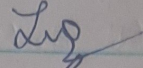
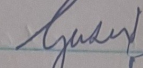
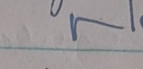
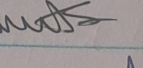
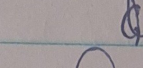
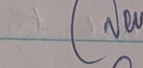
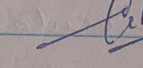
for shesher
Principal
Govt. Degree College
Chant, at 16 Mile, Dist. Shimla

- Legal Literacy
- Health/Environmental Awareness
- Learning outcome Assessment/Progression of students
- Mentor Groups/Self Help Groups/ PTA/OSA
- Collaborations-Local Colleges
- Liaison with adopted schools
- Feedback (Stake Holders)/Surveys

Principals
Principal (JAGDESH KAPUR)
Govt. Degree College
Dhant, at 16 Mts, Distt. Shimla

II - Meeting of IQAC (2024-25)
[14-09-2024]

A meeting of the Internal Quality Cell (IQAC) of GDC Dhami at 16 Mile, District Shimla (H.P.) was held on 14-09-2024 in the @/o the undersigned. The following members were present:

1. Dr. Praveen Jarch 
2. Dr. Giani Chand 
3. Prof. Navide Khagla 
4. Dr. Vikrant Saklani 
5. Dr. Godswani Garg 
6. Dr. Naveen Kumar 
7. Sh. Chamas Lal 

The following points were discussed during the meeting:

1. The members were informed that although the issue pertaining to repair/restoration of college building had been taken up in different fora, no major breakthrough had been achieved yet.
2. It was decided to take up certain capacity building exercises for students, particularly with regards to developing linguistic, reasoning and numerical skills along with Computer essentials for students.
3. It was also decided to develop life-skills among students. A special drive would be conducted to orient students about first-aid protocols and health consciousness through practice of Yoga.
4. It was further decided to strengthen the college library by strengthening/adding a 'Reference Section'.

II - Meeting of IQAC (2024-25) 18-11-2024.

The third meeting of the IQAC, GDC Dhami was held on 18-11-2024 at 11:30 am in the Principals' chamber. The following members were present:

1. Dr. C. B. Mehta *Mehta*
2. Dr. Praveen Jaret *Jaret*
3. Dr. Gian Chand *Gur*
4. Prof. Namita Khagta *Namita*
5. Dr. Vikrant Saklani *Saklani*
6. Dr. Godawari Garg *Garg*
7. Dr. Kishori Chandel *Chandel*
8. Dr. Naveen Kumar *Naveen*
9. Sh. Pawan Sharma (PTA President)
10. Km. Raveena (CSCA President) *Raveena*

The members were informed that after being appraised of the condition of college building, the worthy Secretary (Education) to the Govt. of H.P. has assured the allocation of budget for repair/restoration of college building. It was also informed that

- a) Rs. 50,000/- had been set aside for purchase of books for the Reference Section of the college library and supply orders have already been placed.
- b) Capacity Building activities for students are under way and will be completed in the months of November and December instant.
- c) As a part of social forestry drive of the college, new trees have been planted adjacent to college and the old plantation site was revisited for post-plantation care. It was noted with

satisfaction that despite the forest sight having been gutted due to massive fire, more than 50 per cent of saplings planted by us have survived. Steps like digging, weeding and mulching were undertaken to promote the growth of this saplings.

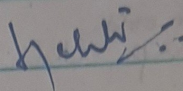
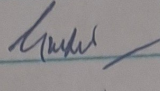
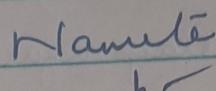

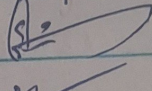
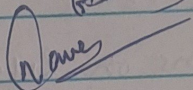
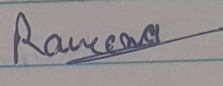
- d) As per the directions of State Education Dept, eight schools have been adopted by college during the current academic session. It was further decided to raise awareness about drug abuse in ~~the~~ ^{these} schools and the local community by performing 'Nukked' / Street plays in local dialect in the month of December.
- e) It was further decided to initiate steps to register the PTA and the Alumni Association of the college for their smooth and effective functioning.

Verified

Jayesh
(JAYESH KAPTOR)
Gov. Degree College
Dhami, at 16 Mile, Dist. Shimla
PRINCIPAL

IV MEETING OF IQAC (2024-25) 14-02-2025

The following members attended the meeting of IQAC, GDC Dhami on 14-02-2025:

1. Dr. C. B. Mehta 
2. Dr. Gyan Chandra 
3. Prof. Namita Khajla 
4. Prof. Godawari Garg 
5. Dr. Kishori Chandel 
6. Dr. Naveen Thakur 
7. Sh. Chaman Lal (Office Supdt.)
8. Ms. Raveena (CSCA President) 

The activities of the college during the academic session 2024-25 were put on record and reviewed as per details:

- 1) The members were informed that Administrative Approval of ₹ 4.80 crore had been accorded in favour of repair/restoration work of college building.
- 2) Capacity Building Programmes of students in Computer literacy, Reasoning and Numerical Skills and Communication Skills for students has been accomplished.
- 3) The members were informed that our students have performed very well not only in academics but also in Sports and other Co-curricular activities, bringing laurels to themselves and to the institution.

4) That as a part of liaisoning with schools, efforts have been made to encourage students of adjoining schools to take up the Science stream for graduation.

5) Street Plays against drug abuse have been successfully staged as planned.

6) Sessions on life skills including first-aid and stress management through Yoga have also been accomplished.

7) Students from different teaching departments have undertaken study/excursion tours to enhance their skills and understanding of concerned subjects and have also organized exhibitions to supplement their learning.

8) In keeping with the initiative of social and cultural leadership, a traditional food festival has been organized by the NSS unit of the college on NSS Foundation Day. The students cooked traditional food items and displayed millets and traditional food crops during the festival.

9) As a part of academic leadership, a sum of ₹ 20,000 (Twenty thousand only) has been given to GSS School Dhami (Halog) for generating library and other facilities in School. Some sports equipment and other items are also being arranged for

Govt. Primary School, Chandal.

All the above items and other details were approved for inclusion in the Annual Report of the College for the session 2024-25.

Verified

Jaesha
(Jaesha Kapoor)
Govt. Degree College
Chandal, District Bhiainagar

GOVERNMENT DEGREE COLLEGE DHAMI

Activity Proposal and Action Taken Report (ATR) — Session 2024–2025

General Plan

1. To make dedicated efforts to restore the Arts Block of the institution, which was damaged due to a landslide.
2. To seek temporary affiliation for the Science Stream.
3. To procure additional equipment for the Science Laboratories.
4. To establish a fully functional IT Lab in the college.

Action Taken Report (ATR)

1. Restoration of the Arts Block

The college made sincere and consistent efforts to restore the damaged Arts Block. The damage was caused by a landslide that affected the area below the building, leading to cracks in the structure. All relevant authorities were informed immediately, and regular follow-ups were done. The Department of Higher Education took the issue seriously and approved the required budget. The restoration work was assigned to the Public Works Department (PWD), Himachal Pradesh. So far, the retaining wall to support the foundation pillars has been built, and the rock piling work has also been completed.

2. Temporary Affiliation for Science Stream

The University Inspection Committee visited the college on 3rd July 2025 to assess the readiness for temporary affiliation of the Science Stream. Based on their inspection, the committee recommended granting temporary affiliation, and the college has received a positive report from Himachal Pradesh University (HPU).

3. Procurement of Science Lab Equipment

The college has procured additional equipment and chemicals for the Chemistry and Zoology laboratories. An approximate amount of ₹60,000 was spent to enhance lab infrastructure and ensure better practical learning for students.

4. Establishment of IT Laboratory

A regular IT Lab has been established in the college during this academic session. The lab is now functional with 13 computers, providing students access to essential IT facilities and digital learning resources.

Institution Development Plan and Action Taken Report (2024–2025)

Activity-Wise Plan for all the initiatives undertaken or planned for the academic session 2024-25

ACTIVITY-WISE PLAN / PROPOSAL

S. No.	Activity	Proposed Plan / Objective
1	Plantation Drive	To promote environmental sustainability by organizing a plantation drive near the college campus.
2	Post-Plantation Care Drive	To assess and maintain the saplings planted in previous drives and raise awareness about plant survival.
3	Student Cultural Participation	To encourage and promote student talent in cultural and musical fields through competitions and performances.
4	Lecture on Communication Skills	To develop soft skills and effective communication among students through expert-led lectures.
5	Computer Essentials Course	To equip students with basic computer literacy, including MS Office, email, and internet safety.
6	Reasoning & Numerical Ability Sessions	To improve logical reasoning and quantitative aptitude among second and final-year students.
7	Nukkad Natak on Drug Abuse	To create awareness about the harmful effects of drug abuse through street theatre performances.
8	Library Support to Adopted School	To contribute financially towards the upgradation of the library at the adopted school under social outreach.
9	Samagam 2024 – Volunteer Felicitation	To recognize and celebrate the contributions of student volunteers through a cultural-cum-award function.
10	Traditional Food Festival	To revive and promote awareness of local food

S. No.	Activity	Proposed Plan / Objective
		traditions, sustainable crops, and organic farming.
11	Lecture on Stress Management & Personality	To educate students on managing academic and personal stress and developing a healthy personality.
12	Legal Awareness Programme (POSH & POCSO)	To make students aware of legal provisions regarding workplace harassment and child protection laws.
13	AI in Education – Awareness Lecture	To introduce students to emerging technologies like Artificial Intelligence and their role in education.
14	Dental Health Check-up Camp	To provide free dental check-up and promote oral hygiene among students and staff.
15	Promotion of Sports Participation	To identify, train, and support students for participation in inter-college, inter-university, and national sports events.
16	Career Guidance & Job Fair Participation	To enhance students' employability and expose them to job opportunities through career fairs.
17	Mathematics Talent Development (MTTS Camp)	To foster analytical and problem-solving skills in mathematics through participation in external camps.
18	History Department Field Visit	To provide field-based learning opportunities related to history syllabus through museum visits.
19	Lok Utsav – Cultural Festival	To celebrate and promote regional culture, folk arts, and community bonding through a local festival.

Capacity Building of Students, Academic, Cultural and Social Leadership

Plan/ Proposal	Action Taten
To promote environmental awareness via a plantation drive.	Plantation drive held on 7-8-2024 near the college campus. 30 saplings (Deodar & Oak) planted by NSS and Rovers & Rangers , with support from PWD and Contractors Association, Dhimi .
To ensure care and maintenance of previously planted saplings.	11 NSS volunteers visited Kalani Dhar on 24-10-2024 for post-plantation care. Found 23 Oak saplings surviving after a forest fire. Weeds removed and plants mapped.
To encourage students in cultural fields.	Kapil Kapoor won Second Prize in Non-Percussion Instrumental Music category, showcasing his talent.
To enhance students' communication skills.	Lecture by Prof. Praveen Malik on 6-11-2024 attended by 70 students , covering key communication aspects.
To provide students with digital literacy skills.	30-hour Computer Essentials Course conducted by Dr. Naveen Thakur from 1st-31st Dec 2024 ; 22 students trained in MS Office, emails, internet security.
To build reasoning and numerical aptitude.	Three sessions by Dr. Geeta :• Number Series (16-11-2024)• Matrices (28-11-2024)• Alphabet Analogy (14-12-2024). Good participation noted.
To raise awareness on drug abuse through drama.	NSS volunteers performed Nukkad Natak on Drug Abuse in the first week of Dec 2024 .
To support the adopted school through	The Principal donated Rs. 50,000 to Govt.

resource enhancement.

To recognize and celebrate student volunteerism.

To promote traditional food and organic farming.

To address mental health and personal growth.

To create awareness of POSH and POCSO Acts.

To educate students about AI in education.

To improve student oral health.

To support sports talent and participation in competitions.

To guide students toward job readiness.

Sr. Sec. School Dhami on 6-12-2024 for library upgradation.

Samagam 2024 held on 13-12-2024. 70 volunteers felicitated. Students presented Ghazals, folk music, Natti.

Traditional Food Festival organized. 96 students showcased dishes & crops. Presentations on millets (Anoushka) and organic farming (Kushboo).

Lecture on Stress Management & Personality by Ms. Akshita Dhiman held on 21-12-2024. Discussed remedies, role of family, community, and government.

On 21-9-2024, Women Cell held 2 interactive lectures on POSH and POCSO Acts.

Lecture on **Artificial Intelligence in Education** delivered by Dr. Dallip Sharma on 12-11-2024 with a PowerPoint presentation.

Dental check-up camp held on 12-9-2024 by Red Cross Society & IGMCM Dental Team; 80 students and staff benefited.

Students participated and won in various sports: • **Aditya Sen**: Handball – National & Khelo India • **Ankita Bisht**: Gold – Taekwondo • **Reeya Chauhan**: Bronze – Taekwondo • **Kartikey Sharma**: Bronze – Taekwondo • **Kulwant Thakur**: Bronze – Wrestling; Gold – Grappling (Rohtak)

50 students attended a **Job Fair** at R.G.

Govt. College, Shimla under guidance of
Prof. Manoj Kumar.

To encourage mathematical talent and
exposure.

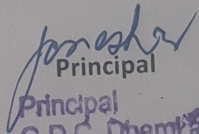
4 Mathematics students attended **MTTS
Camp** at **GDC Sanjauli** on **25-26 Nov 2024**.

To offer experiential learning to History
students.

Field visit to **Himachal State Museum** on
10-12-2024 by **BA 3rd Year History
students**. Studied artifacts relevant to
syllabus.

To promote local culture and community
integration.

LOK UTSAV organized with collaboration of
**students, OSA, local community & nearby
colleges**, celebrating cultural harmony.


Principal
Principal
G.D.C. Dharmat 16 Mile
Shimla